

# Spiritual Gift Inventory

## Things to remember when taking the inventory:

- God has designed each person with a unique personality.
- God has given every believer Spiritual Gifts.
- Your Temperament (Personality) is the natural way you relate to people, circumstances and life.
- The following inventory will help you get to know yourself better and also get to know others better.
- When taking these inventories, think of yourself at home with your family – interacting with your family members or where you are most comfortable.
- Be honest. Give the answer that you actually would do, not the answer you think you “should” do. This should not be aspirational.
- Take the Inventories alone – do not discuss the choices with a friend, spouse, or parent. Just circle the answer that first comes to mind.
- **Please follow the instructions on the next pages to complete the inventories and SCORE THEM.**

## Spiritual Gifts Inventory

**Instructions:** Answer the list of 119 questions on the Spiritual Gifts Questionnaire. For each question, ask yourself: *“This has this been the experience in my life, much, some, little or not at all?”* or *“If given the opportunity would I want to do this much, some, little or none?”* Then write the appropriate number in the score column

	<b>5=Much</b>	<b>3=Some</b>	<b>1=Little</b>	<b>0=None</b>	
1.	Do you feel a great amount of satisfaction performing routine tasks for God’s glory?				_____
2.	Do you have a sensitivity to recognize people’s prayer needs before others do?				_____
3.	Do you enjoy public speaking to a group?				_____
4.	Are you able to provide food/lodging graciously to those in need?				_____
5.	Are you effective in persuading others to move toward achieving biblical objectives?				_____
6.	When circumstances are bleak, do you always have the ability to see God keeping His promises to you?				_____
7.	Do you know when and to whom to delegate important responsibilities?				_____
8.	Do you seek out unbelievers in order to win them to Christ?				_____
9.	Do you adapt easily to a different culture than your own?				_____
10.	Do you effectively apply biblical truth to your own life?				_____
11.	Do you enjoy assisting leaders to relieve them for their essential job?				_____
12.	Do you manage your money well in order to give over and above the tithe to the Lord’s work?				_____
13.	Can you clearly and correctly perceive the difference between truth and error immediately when statements are made about spiritual matters?				_____

	5=Much	3=Some	1=Little	0=None
14.	Have you had the desire to care for the spiritual needs of a group of people?			_____
15.	Have people often expressed to you how much you have encouraged them in time of need?			_____
16.	For your own enjoyment, do you regularly and systematically study God's Word?			_____
17.	When you hear of someone in the hospital, do you feel challenged to go and comfort him or her?			_____
18.	When you hear of a job that needs to be done, are you anxious to do it?			_____
19.	Do you faithfully pray for others, recognizing that their effectiveness as a teacher, employer, husband, wife, etc., depends on it?			_____
20.	Do you find it easy to organize your thoughts and explain things to people?			_____
21.	Can you provide a comfortable haven for guests without the feeling of family interruption?			_____
22.	Do you have a sense of direction in life and see other Christians follow you?			_____
23.	Do you have an unusually strong, personal assurance from God that He will accomplish great things that may seem impossible to other?			_____
24.	Are you able to organize ideas, people, things and time for more effective ministry?			_____
25.	Do you find it easy to make friends with non-Christian people?			_____
26.	Would you like to learn another language well in order to minister to different peoples?			_____
27.	When you need to make a decision between several biblical alternatives, do you have a clear sense of which one is best?			_____
28.	Do you sense the need to help other people to become more effective in their ministry?			_____

	5=Much	3=Some	1=Little	0=None
29.	Do you enjoy giving to the Lord's work without asking the question of whether or not you can afford it right now?			_____
30.	Do you accurately recognize whether a teaching is of God, Satan, or human origin?			_____
31.	Do you seek to protect and provide for those under your spiritual care?			_____
32.	Do you find that you are a good and patient listener?			_____
33.	Do you study and read a great deal in order to discover biblical truth?			_____
34.	Do you feel a lot of compassion upon those who are suffering physically and think of ways to help them?			_____
35.	Do you enjoy taking care of physical tasks for the church?			_____
36.	Do you pray a lot and enjoy it?			_____
37.	Do you enjoy spending time learning new biblical truths in order to share them with others?			_____
38.	Do you have a knack to making strangers feel at home?			_____
39.	Do you enjoy leading, inspiring and motivating others to involve themselves in the Lord's work?			_____
40.	Do you find God working in incredible ways when you encounter difficult circumstances?			_____
41.	Are you able to make effective and efficient plans to accomplish goals of the group?			_____
42.	Do you find yourself regularly sharing the Gospel message with non-believers?			_____
43.	Do you relate well to Christians of different races, languages, or cultures?			_____
44.	Do you have the ability to choose from several biblical alternatives an option that usually works?			_____

	5=Much	3=Some	1=Little	0=None	
45.	Do you enjoy doing routine tasks that lead to a more effective ministry by others?				_____
46.	Are you really thrilled when someone asks you to help financially in some project, seeing this as a great honor or privilege?				_____
47.	Can you accurately distinguish between what is good and what is evil?				_____
48.	Do you enjoy the responsibility for the spiritual well being of a group of Christians?				_____
49.	Do you find yourself urging others to seek a biblical solution to their affliction or suffering?				_____
50.	Does studying the Bible personally come easy for you?				_____
51.	Would you really like a regular ministry to the sick, shut-in, or others who are hurting?				_____
52.	When someone asks a favor of you, do you feel grateful that they asked you?				_____
53.	Do you see God consistently answer your prayers?				_____
54.	Have you been effective in communicating biblical truths to others, which produce changes in knowledge, attitudes, values or conduct?				_____
55.	Do you take unexpected guests in stride, without apology for how your house may look?				_____
56.	Have you influenced others to accomplish a particular task or biblical purpose?				_____
57.	Has God done miraculous works for you and others in response to your prayers?				_____
58.	Do you desire to help organize ministry areas and activities?				_____
59.	Do you explain clearly the meaning that Jesus Christ is the Savior, seeing a positive response by the listeners?				_____
60.	Would you enjoy living in a foreign country, not just visiting?				_____

	5=Much	3=Some	1=Little	0=None
61.	Do you feel an unusual presence of God and personal confidence when important decisions need to be made?			_____
62.	Do you regularly look for ways to relieve leaders of responsibilities that you or others could do?			_____
63.	Do you give consistently and sacrificially to the Lord, knowing He will meet your needs?			_____
64.	Are your perceptions of people's motives always correct?			_____
65.	Do you enjoy the task of relating to the successes and failures of the same group over a long period of time?			_____
66.	Do you really get a lot of joy encouraging people who are going through personal problems and trials?			_____
67.	Do you have a strong desire to study God's Word?			_____
68.	Have others encouraged you to have a special ministry toward the sick and suffering?			_____
69.	Are you always looking for jobs to do and to get done?			_____
70.	Do you always take prayer requests very seriously?			_____
71.	When you hear a spiritual question, are you anxious to both find and give an answer?			_____
72.	Do you enjoy making your home available to those in the Lord's service for an extended period of time?			_____
73.	Do others follow you because you have expertise regarding the ministry of the church?			_____
74.	When all looks dim, do you say and do things that demonstrate your confidence in God?			_____
75.	Are you effective in giving direction to and making decisions for others?			_____
76.	Would you like to learn how to share your faith more effectively?			_____

	<b>5=Much</b>	<b>3=Some</b>	<b>1=Little</b>	<b>0=None</b>	
77.	Do you think of the people in other cultures who have never heard of Christ?				_____
78.	Do you enjoy working out solutions to complicated problems?				_____
79.	Would you be happy as a teacher's aid in a Bible class?				_____
80.	Do you look for extra opportunities to give without hearing any appeals?				_____
81.	Do you always see through a person who is a phony before it is clearly evident to others?				_____
82.	Is it important for you to know intimately and be well known by those you serve and guide?				_____
83.	Have you been effective in helping the complacent and redirecting the wayward to face life's reality?				_____
84.	Do people often recognize your ability to distinguish important facts from Scripture?				_____
85.	Do you desire to work with those who have physical or mental problems in order to alleviate their suffering?				_____
86.	Are you able to identify and meet the needs involved in a task in the Lord's work?				_____
87.	Is praying together with and for other Christians very meaningful to you?				_____
88.	Do you desire to teach God's Word regularly?				_____
89.	Can you provide a gracious haven for guests without a great hassle?				_____
90.	Do you usually take the leadership in a group where none exists?				_____
91.	Do you believe God's promises to a greater degree than your Christian friends?				_____
92.	Does planning come easily to you?				_____
93.	Do you share joyfully how Christ has brought you to Himself in a way that is meaningful to non-believers?				_____

	5=Much	3=Some	1=Little	0=None
94.	Do you have a strong desire to see peoples of other cultures won to the Lord, and would you like to help?			_____
95.	Do people you recommend for positions regularly prove to be good selections?			_____
96.	Have others involved in ministry sought you out to assist them in some way?			_____
97.	Do you feel deeply moved to give and do you give when confronted with urgent financial needs in God's work?			_____
98.	Is it instantly clear to you whether a person is growing or stagnant in his or her spiritual life?			_____
99.	Are you able to restore persons who have wandered away from their Christian community?			_____
100.	Do you enjoy verbally encouraging the wavering, troubled or discouraged?			_____
101.	Do you regularly acquire and master new facts and principles from your own study of the Bible?			_____
102.	Do you feel strongly that the church should care for those who are hurting and you'd like to help?			_____
103.	Would you enjoy being called upon to do special jobs around the church that no one else will do?			_____
104.	Do people regularly share prayer requests with you because they know you will pray about them?			_____
105.	Have other people ever told you that you ought to be teaching on a regular basis?			_____
106.	Do you enjoy having strangers in your home?			_____
107.	Do you usually think about long-range goals rather than short-range goals?			_____
108.	Have you regularly visualized great things for the future of God's work and seen them accomplished?			_____



<b>5=Much</b> <b>3=Some</b> <b>1=Little</b> <b>0=None</b>		
109.	Do you like the responsibility for the success or failure of a group or organization?	_____
110.	Has God used you to lead others to a decision for salvation through faith in Christ?	_____
111.	Do you make friends easily with people from different cultures?	_____
112.	Are you able to perceive and apply biblical truth to the specific needs of the Body?	_____
113.	Do you sense great satisfaction for helping someone else be successful?	_____
114.	Do you give things or money cheerfully and sacrificially to the Lord's work?	_____
115.	Have you accurately perceived a person under Satanic influence?	_____
116.	Have you been effective helping needy Christians by guiding them to relevant portions of the Bible and praying with them?	_____
117.	Do people seek you out in order to get God's solution to their problems?	_____
118.	Do you have the ability to accurately discover new truths from the Bible for yourself?	_____
119.	Are you patient to spend time with someone who is physically suffering rather than wanting to leave as soon as you can?	_____

### Spiritual Gifts Chart

1. Place the numerical value you marked for each answer next to the number of each question. (1-119)
2. Next, add together the seven numbers in each row across, placing the sum in the total column.

Value of Answer								Total	Gift
Row A	1	18	35	52	69	86	103		Service
Row B	2	19	36	53	70	87	104		Intercession
Row C	3	20	37	54	71	88	105		Teaching
Row D	4	21	38	55	72	89	106		Hospitality
Row E	5	22	39	56	73	90	107		Leadership
Row F	6	23	40	57	74	91	108		Faith
Row G	7	24	41	58	75	92	109		Administration
Row H	8	25	42	59	76	93	110		Evangelism
Row I	9	26	43	60	77	94	111		Missionary
Row J	10	27	44	61	78	95	112		Wisdom
Row K	11	28	45	62	79	96	113		Helps
Row L	12	29	46	63	80	97	114		Giving
Row M	13	30	47	64	81	98	115		Discernment
Row N	14	31	48	65	82	99	116		Shepherding
Row O	15	32	49	66	83	100	117		Exhortation
Row P	16	33	50	67	84	101	118		Knowledge
Row Q	17	34	51	68	85	102	119		Mercy

3. Finally, using the results of the Spiritual Gifts Chart, enter below the 3 or 4 highest rated gifts, according to numerical score. This will give you a tentative evaluation of your spiritual gift(s).

---

---