

Spiritual Gift Inventory

Things to remember when taking the inventory:

- God has designed each person with a unique personality.
- God has given every believer Spiritual Gifts.
- Your Temperament (Personality) is the natural way you relate to people, circumstances and life.
- The following inventory will help you get to know yourself better and also get to know others better.
- When taking these inventories, think of yourself at home with your family – interacting with your family members or where you are most comfortable.
- Be honest. Give the answer that you actually would do, not the answer you think you “should” do. This should not be aspirational.
- Take the Inventories alone – do not discuss the choices with a friend, spouse, or parent. Just circle the answer that first comes to mind.
- **Please follow the instructions on the next pages to complete the inventories and SCORE THEM.**

Spiritual Gifts Inventory

Instructions: Answer the list of 119 questions on the Spiritual Gifts Questionnaire. For each question, ask yourself: *"This has this been the experience in my life, much, some, little or not at all?"* or *"If given the opportunity would I want to do this much, some, little or none?"* Then write the appropriate number in the score column

	5=Much	3=Some	1=Little	0=None
1.	Do you feel a great amount of satisfaction performing routine tasks for God's glory?			
2.	Do you have a sensitivity to recognize people's prayer needs before others do?			
3.	Do you enjoy public speaking to a group?			
4.	Are you able to provide food/lodging graciously to those in need?			
5.	Are you effective in persuading others to move toward achieving biblical objectives?			
6.	When circumstances are bleak, do you always have the ability to see God keeping His promises to you?			
7.	Do you know when and to whom to delegate important responsibilities?			
8.	Do you seek out unbelievers in order to win them to Christ?			
9.	Do you adapt easily to a different culture than your own?			
10.	Do you effectively apply biblical truth to your own life?			
11.	Do you enjoy assisting leaders to relieve them for their essential job?			
12.	Do you manage your money well in order to give over and above the tithe to the Lord's work?			
13.	Can you clearly and correctly perceive the difference between truth and error immediately when statements are made about spiritual matters?			

	5=Much	3=Some	1=Little	0=None
14.	Have you had the desire to care for the spiritual needs of a group of people?			_____
15.	Have people often expressed to you how much you have encouraged them in time of need?			_____
16.	For your own enjoyment, do you regularly and systematically study God's Word?			_____
17.	When you hear of someone in the hospital, do you feel challenged to go and comfort him or her?			_____
18.	When you hear of a job that needs to be done, are you anxious to do it?			_____
19.	Do you faithfully pray for others, recognizing that their effectiveness as a teacher, employer, husband, wife, etc., depends on it?			_____
20.	Do you find it easy to organize your thoughts and explain things to people?			_____
21.	Can you provide a comfortable haven for guests without the feeling of family interruption?			_____
22.	Do you have a sense of direction in life and see other Christians follow you?			_____
23.	Do you have an unusually strong, personal assurance from God that He will accomplish great things that may seem impossible to other?			_____
24.	Are you able to organize ideas, people, things and time for more effective ministry?			_____
25.	Do you find it easy to make friends with non-Christian people?			_____
26.	Would you like to learn another language well in order to minister to different peoples?			_____
27.	When you need to make a decision between several biblical alternatives, do you have a clear sense of which one is best?			_____
28.	Do you sense the need to help other people to become more effective in their ministry?			_____

	5=Much	3=Some	1=Little	0=None
29.	Do you enjoy giving to the Lord's work without asking the question of whether or not you can afford it right now?			_____
30.	Do you accurately recognize whether a teaching is of God, Satan, or human origin?			_____
31.	Do you seek to protect and provide for those under your spiritual care?			_____
32.	Do you find that you are a good and patient listener?			_____
33.	Do you study and read a great deal in order to discover biblical truth?			_____
34.	Do you feel a lot of compassion upon those who are suffering physically and think of ways to help them?			_____
35.	Do you enjoy taking care of physical tasks for the church?			_____
36.	Do you pray a lot and enjoy it?			_____
37.	Do you enjoy spending time learning new biblical truths in order to share them with others?			_____
38.	Do you have a knack to making strangers feel at home?			_____
39.	Do you enjoy leading, inspiring and motivating others to involve themselves in the Lord's work?			_____
40.	Do you find God working in incredible ways when you encounter difficult circumstances?			_____
41.	Are you able to make effective and efficient plans to accomplish goals of the group?			_____
42.	Do you find yourself regularly sharing the Gospel message with non-believers?			_____
43.	Do you relate well to Christians of different races, languages, or cultures?			_____
44.	Do you have the ability to choose from several biblical alternatives an option that usually works?			_____

				5=Much	3=Some	1=Little	0=None
45.	Do you enjoy doing routine tasks that lead to a more effective ministry by others?						
46.	Are you really thrilled when someone asks you to help financially in some project, seeing this as a great honor or privilege?						
47.	Can you accurately distinguish between what is good and what is evil?						
48.	Do you enjoy the responsibility for the spiritual well being of a group of Christians?						
49.	Do you find yourself urging others to seek a biblical solution to their affliction or suffering?						
50.	Does studying the Bible personally come easy for you?						
51.	Would you really like a regular ministry to the sick, shut-in, or others who are hurting?						
52.	When someone asks a favor of you, do you feel grateful that they asked you?						
53.	Do you see God consistently answer your prayers?						
54.	Have you been effective in communicating biblical truths to others, which produce changes in knowledge, attitudes, values or conduct?						
55.	Do you take unexpected guests in stride, without apology for how your house may look?						
56.	Have you influenced others to accomplish a particular task or biblical purpose?						
57.	Has God done miraculous works for you and others in response to your prayers?						
58.	Do you desire to help organize ministry areas and activities?						
59.	Do you explain clearly the meaning that Jesus Christ is the Savior, seeing a positive response by the listeners?						
60.	Would you enjoy living in a foreign country, not just visiting?						

	5=Much	3=Some	1=Little	0=None
61.	Do you feel an unusual presence of God and personal confidence when important decisions need to be made?			_____
62.	Do you regularly look for ways to relieve leaders of responsibilities that you or others could do?			_____
63.	Do you give consistently and sacrificially to the Lord, knowing He will meet your needs?			_____
64.	Are your perceptions of people's motives always correct?			_____
65.	Do you enjoy the task of relating to the successes and failures of the same group over a long period of time?			_____
66.	Do you really get a lot of joy encouraging people who are going through personal problems and trials?			_____
67.	Do you have a strong desire to study God's Word?			_____
68.	Have others encouraged you to have a special ministry toward the sick and suffering?			_____
69.	Are you always looking for jobs to do and to get done?			_____
70.	Do you always take prayer requests very seriously?			_____
71.	When you hear a spiritual question, are you anxious to both find and give an answer?			_____
72.	Do you enjoy making your home available to those in the Lord's service for an extended period of time?			_____
73.	Do others follow you because you have expertise regarding the ministry of the church?			_____
74.	When all looks dim, do you say and do things that demonstrate your confidence in God?			_____
75.	Are you effective in giving direction to and making decisions for others?			_____
76.	Would you like to learn how to share your faith more effectively?			_____

	5=Much	3=Some	1=Little	0=None
77.	Do you think of the people in other cultures who have never heard of Christ?			_____
78.	Do you enjoy working out solutions to complicated problems?			_____
79.	Would you be happy as a teacher's aid in a Bible class?			_____
80.	Do you look for extra opportunities to give without hearing any appeals?			_____
81.	Do you always see through a person who is a phony before it is clearly evident to others?			_____
82.	Is it important for you to know intimately and be well known by those you serve and guide?			_____
83.	Have you been effective in helping the complacent and redirecting the wayward to face life's reality?			_____
84.	Do people often recognize your ability to distinguish important facts from Scripture?			_____
85.	Do you desire to work with those who have physical or mental problems in order to alleviate their suffering?			_____
86.	Are you able to identify and meet the needs involved in a task in the Lord's work?			_____
87.	Is praying together with and for other Christians very meaningful to you?			_____
88.	Do you desire to teach God's Word regularly?			_____
89.	Can you provide a gracious haven for guests without a great hassle?			_____
90.	Do you usually take the leadership in a group where none exists?			_____
91.	Do you believe God's promises to a greater degree than your Christian friends?			_____
92.	Does planning come easily to you?			_____
93.	Do you share joyfully how Christ has brought you to Himself in a way that is meaningful to non-believers?			_____

	5=Much	3=Some	1=Little	0=None
94.	Do you have a strong desire to see peoples of other cultures won to the Lord, and would you like to help?			_____
95.	Do people you recommend for positions regularly prove to be good selections?			_____
96.	Have others involved in ministry sought you out to assist them in some way?			_____
97.	Do you feel deeply moved to give and do you give when confronted with urgent financial needs in God's work?			_____
98.	Is it instantly clear to you whether a person is growing or stagnant in his or her spiritual life?			_____
99.	Are you able to restore persons who have wandered away from their Christian community?			_____
100.	Do you enjoy verbally encouraging the wavering, troubled or discouraged?			_____
101.	Do you regularly acquire and master new facts and principles from your own study of the Bible?			_____
102.	Do you feel strongly that the church should care for those who are hurting and you'd like to help?			_____
103.	Would you enjoy being called upon to do special jobs around the church that no one else will do?			_____
104.	Do people regularly share prayer requests with you because they know you will pray about them?			_____
105.	Have other people ever told you that you ought to be teaching on a regular basis?			_____
106.	Do you enjoy having strangers in your home?			_____
107.	Do you usually think about long-range goals rather than short-range goals?			_____
108.	Have you regularly visualized great things for the future of God's work and seen them accomplished?			_____

	5=Much	3=Some	1=Little	0=None
109.	Do you like the responsibility for the success or failure of a group or organization?			_____
110.	Has God used you to lead others to a decision for salvation through faith in Christ?			_____
111.	Do you make friends easily with people from different cultures?			_____
112.	Are you able to perceive and apply biblical truth to the specific needs of the Body?			_____
113.	Do you sense great satisfaction for helping someone else be successful?			_____
114.	Do you give things or money cheerfully and sacrificially to the Lord's work?			_____
115.	Have you accurately perceived a person under Satanic influence?			_____
116.	Have you been effective helping needy Christians by guiding them to relevant portions of the Bible and praying with them?			_____
117.	Do people seek you out in order to get God's solution to their problems?			_____
118.	Do you have the ability to accurately discover new truths from the Bible for yourself?			_____
119.	Are you patient to spend time with someone who is physically suffering rather than wanting to leave as soon as you can?			_____

Spiritual Gifts Chart

1. Place the numerical value you marked for each answer next to the number of each question. (1-119)
2. Next, add together the seven numbers in each row across, placing the sum in the total column.

Value of Answer								Total	Gift
Row A	1	18	35	52	69	86	103		Service
Row B	2	19	36	53	70	87	104		Intercession
Row C	3	20	37	54	71	88	105		Teaching
Row D	4	21	38	55	72	89	106		Hospitality
Row E	5	22	39	56	73	90	107		Leadership
Row F	6	23	40	57	74	91	108		Faith
Row G	7	24	41	58	75	92	109		Administration
Row H	8	25	42	59	76	93	110		Evangelism
Row I	9	26	43	60	77	94	111		Missionary
Row J	10	27	44	61	78	95	112		Wisdom
Row K	11	28	45	62	79	96	113		Helps
Row L	12	29	46	63	80	97	114		Giving
Row M	13	30	47	64	81	98	115		Discernment
Row N	14	31	48	65	82	99	116		Shepherding
Row O	15	32	49	66	83	100	117		Exhortation
Row P	16	33	50	67	84	101	118		Knowledge
Row Q	17	34	51	68	85	102	119		Mercy

3. Finally, using the results of the Spiritual Gifts Chart, enter below the 3 or 4 highest rated gifts, according to numerical score. This will give you a tentative evaluation of your spiritual gift(s).
